

# CFA EMPLOYER RECOGNITION PROGRAM

*Help your CFA members and candidates employed in your organization to meet their CE requirements and become trusted partner of the largest and the most prestigious association of financial professionals, through its initiatives: educational programs, events, codes, standards and learning products.*

## **PARTNERING FOR PROFESSIONAL EXCELLENCE**

Employer Recognition Program enhances your organization's reputation as a progressive and forward-thinking company which:

Has a positive and planned approach to its staff's continuing education requirements (CE)

Recognizes the importance of being highly engaged in CFA Institute mission to strengthen contribution to the organization through: supporting its education, ethics and regulatory advocacy, as well as promoting integration and fostering cooperation among organizations and financial market

## **ABOUT CFA SOCIETY POLAND AND CFA INSTITUTE**

CFA Institute is the global association of investment professionals that sets the standard for professional excellence and credentials. CFA Institute is present in 70 countries or territories and gathers over 150,000 finance professionals in 165 countries.

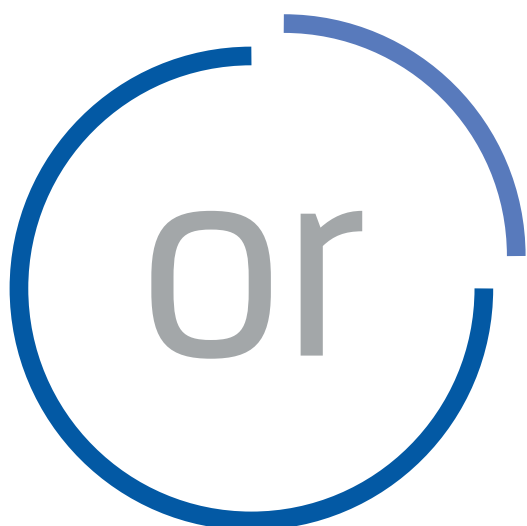
CFA Society Poland was established in 2004 and is one of the fastest growing member societies of the International CFA Institute. It brings together over 650 CFA charterholders. CFA Society Poland disseminates and implements the highest ethical and educational standards relating to activities of the financial sector in Poland

## WHAT IS THE CFA EMPLOYER RECOGNITION PROGRAM

CFA Society Poland Employer Recognition Program is a new accessible interface between CFA organisation and Employers.




The program encompasses **Partner** and **Prime Partner** award for employer organizations that pledge, demonstrate or advocate support to CFA members, candidates and CFA Society Poland varied initiatives and programs.

To show their commitment to continuing education of your staff with CFA Recognition Program



To show commitment to a continuing education of your staff with CFA Recognition Program and to support the globally recognized organization's initiatives

## BENEFITS FOR EMPLOYERS RECOGNIZED UNDER THE PROGRAM

A sign of excellence - it increases the value of your workforce, and sends out the right signals as an employer		Attraction and retention of high calibre staff and graduates
Listed on CFA Society Poland website		Permission to use CFA Recognition Employer title
Appropriate Certificate (Employers are awarded their certificate at an employer engagement event)		A widely recognised mark of quality

To be eligible to use Partner or Prime Partner Award, employers need to meet the specific standards for the training of CFA members/candidates and to support CFA Institute mission and initiatives.

## HOW THE PROGRAM WORKS?

CFA Employer Recognition program consists of two levels:



### PARTNER AWARD:

Recognizes employers who provide learning and professional development opportunities for CFA members and candidates to support their CE obligations.

### PRIME PARTNER AWARD:

Demonstrates commitment in supporting our local investment profession/industry, CFA Institute and CFA Society Poland through enhancing our codes & standards, educational programs & events, our pursue of professional excellence and breadth of L&D opportunities that allow CFA members and candidates to meet their CE requirements.



## ELIGIBILITY

There are no restrictions on the size or type of an organisation eligible to apply for the Employer Recognition Program. Employer Recognition Program can be obtained at a number of levels including: departmental, local, national or global.

An eligible company should employ a minimum of:

2 MEMBERS

and / or

2 CANDIDATES

## APPLICATION TO BECOME A RECOGNIZED EMPLOYER

To become a recognized employer, you must confirm and demonstrate that your organisation provides sufficient support to CFA members, candidates and CFA Institute and CFA Society Poland initiatives.

First of all a representative of the local CFA Society will then visit the employer to assist with any questions.

Organizations are expected to show compliance with a set of related criteria and these are set out in the [application form].

## ASSESSMENT

When assessing whether an employer is eligible for CFA Recognition Program, CFA Society Poland reviews their:

- ✓ Application form
- ✓ Code of ethics
- ✓ Training/development policy
- ✓ Example of a personal development/training plan for CFA candidate and/or Example of a personal development plan for CFA member
- ✓ Confirmation of engagement in CFA Institute and CFA Society Poland initiatives



It includes a meeting with the HR Director or Head of Training/Development Department

Employers can sign up themselves for the Partner and Prime Partner award. A wide range of individuals (employees: CFA member, candidates, L&D managers, directors) may nominate an employer for either a Partner or Prime Partner award.

Once the nomination has been validated it will be considered by CFA Society Poland Management Board. Organizations selected for awards will be formally notified in writing and invited to the relevant award event.

It is expected that employers will actively reflect their status as a recognized employer for two years from the point of award. We review your participation in the Program each year to ensure you continue to meet the Program criteria.

Applying for Employer Recognition Program is a straightforward process, with no costs involved.

We are keen on understanding more about you and how we can help.

Telephone us on: +48 668 870 211

Email us: [monika.grabek@poland.cfasociety.org](mailto:monika.grabek@poland.cfasociety.org)

## WHO CAN NOMINATE AN EMPLOYER?

## WHO MAKES THE DECISION ON RECOGNIZED EMPLOYER?

## HOW LONG IS THE RECOGNITION VALID?

## HOW MUCH DOES IT COST?

## HOW TO CONTACT US?

**FIND US**



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